

School of Nursing Strategic Plan (Abbreviated Version)

Administration/Structure

Design School of Nursing structure(s) and processes that facilitate innovation, planned growth with data-driven decisions, and is financially sound.

- Refine School of Nursing Organizational Structure
- Realign School of Nursing staff roles and functions with new administrative structure
- Improve internal system(s) support for administration, faculty, staff and students
- Align faculty constitution with new strategic plan and structure
- Improve financial health of the School of Nursing
- Attract, recruit and retain quality faculty for all tracks
- Determine best mix (number) of undergraduate and graduate students
- Establish systems for check & balance of faculty work to further scholarship and discovery
- Create structures to enable increased grant submission and production

Advocate for and secure School of Nursing's Position in the New College and align with new college strategic initiatives, systems and processes

- Identify opportunities for full participation in college taskforces and planning efforts
- Clarify and communicate School of Nursing strengths and areas for contribution to HHS administration and colleagues
- Develop strong relationships with other leaders, faculty and staff in other schools and departments within new college

Learning

Develop innovative and relevant educational programs consistent with changing contexts.

- Ensure the most current and relevant curriculum content and instructional strategies in keeping with national accreditation standards and changing contexts
- Enhance innovation and technology to increase access and national competitive position while maintaining quality education
- Ensure graduates are leaders in a changing global and demographic population environment
- Explore new program offerings consistent with mission and vision

Develop initiatives to meet the diverse needs of students

- Recruit, progress, retain and advance a high quality diverse student population
- Provide opportunities and challenge the school's academically and clinically strong to become tomorrow's nursing leaders
- Incorporate high-fidelity simulation to assess and advance learners appropriately
- Explore innovative curriculum strategies to expedite students through the college health programs
- Prepare faculty for chair roles for Masters and DNP Projects
- Develop systems for faculty and student partnerships for research and scholarship

Partner with College of Health and Human Sciences colleagues to expand learning opportunities for undergraduate and graduate students

- Explore opportunities for shared teaching with others in the new college
- Expand opportunities for interdisciplinary student interactions in new college structure
- Develop an interdisciplinary PhD for nurses

Discovery

Leverage current resources to enhance a discovery culture characterized by collaboration, high productivity and funding success.

- Provide administrative and support to faculty for sustained and concentrated scholarly activities
- Increase number of tenure track faculty
- Clarify areas of focus for research for faculty and future doctoral program development
- Increase faculty presentations at regional and national meetings
- Improved web presence for School of Nursing highlighting areas of excellence in research

Increase Research and Scholarship Productivity of Faculty and Students

- Increase # of grants submitted and funded
- Develop systems for faculty and student partnerships for research and scholarship
- Increase publications

Promote Interdisciplinary Research and Scholarship

- Increase visibility of faculty research expertise at college, university and national levels
- Participate in relevant university sponsored research centers and sponsored databases
- Initiate an Interdisciplinary PhD program for nurses

Engagement

Leverage current relationships with practice partners to enhance a culture of collaboration

- Partner with North Central Nursing Clinics and other community agencies to establish and maintain strong engagement presence
- Expand learning opportunities in School of Nursing nurse managed clinics
- Develop contracts with additional healthcare settings
- Expand national and international experiences for students
- Identify engagement collaborations with college leaders and faculty

Increase community presence and enhance financial resources of the School of Nursing

- Develop faculty practice plan
- Address faculty practice challenges
- Increase outreach educational offerings in a positive revenue model

Develop partnerships that position the School to shape the future of nursing and health care

- Conduct ongoing needs assessment regarding number, type, and potential of current partnerships
- Explore innovations for clinical education solutions in combination with practice partners
- Develop strong relationships with other leaders and faculty in other departments within new college

Enhance visibility of School of Nursing through strategic engagement activities

- Expand visibility of School of Nursing in American Nurses Association, Sigma Theta Tau, Midwest Nursing Research Society, and other national and specialty organizations
- Encourage faculty to interact with media and with professional associations to establish expertise with broader community

Advancement

Actively engage Advisory Council to advance the mission and vision of the School of Nursing

- Maintain an effective Advisory Council
- Leverage social, professional and financial networks of Advisory Council members

- Identify new directions for engagement of specific Advisory Council members with: administrators, faculty and students

Increase fund and friend raising for support of both faculty and students

- Continue building funding sources for scholarships and program support
- Strengthen connection between School of Nursing Alumni Association and current students, faculty, staff, and alumni
- Increase alumni participation in School of Nursing activities and giving

Approved By Faculty 05/11/10